FUTURES AND OPTIONS, INC.

FINANCIAL STATEMENTS AND AUDITORS' REPORT

JUNE 30, 2021 AND 2020

FUTURES AND OPTIONS, INC.

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INDEPENDENT AUDITORS' REPORT

To: The Board of Directors of Futures and Options, Inc.

We have audited the accompanying financial statements of Futures and Options, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Futures and Options, Inc. as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

New York, NY September 15, 2021 Skody Scot & Company, CPAS, P.C.

FUTURES AND OPTIONS, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

| | 2021 | 2020 |
|--|--|--|
| ASSETS | | |
| Cash Cash - restricted for letter of credit Program revenue and other receivables Contributions receivable Prepaid expenses Property and equipment, net Total assets | \$ 1,995,928 16,427 64,299 165,412 115,649 11,713 \$ 2,369,428 | \$ 1,105,404 16,427 257,980 127,638 62,135 26,572 \$ 1,596,156 |
| LIABILITIES AND NET A | SSETS | |
| Liabilities: Accounts payable and accrued expenses Deferred income Refundable advance Total liabilities | \$ 59,075 123,430 449,797 632,302 | \$ 38,820 159,235 - 198,055 |
| Commitments and contingencies (see notes) | | |
| Net Assets: Without donor restrictions With donor restrictions Total net assets | 1,385,626 351,500 1,737,126 | 1,126,949 271,152 1,398,101 |
| Total liabilities and net assets | \$ 2,369,428 | \$ 1,596,156 |

FUTURES AND OPTIONS, INC. STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2021 AND 2020

| | | 2021 | | _ | 2020 | |
|--|-------------------------------|----------------------------|--------------|-------------------------------|----------------------------|--------------|
| | Without Donor Restrictions | With Donor Restrictions | Total | Without Donor Restrictions | With Donor Restrictions | Total |
| Support and Revenues: Special events: | | | | | | |
| Event revenue | \$ 1,242,487 | · \$ | \$ 1,242,487 | \$ 1,517,111 | · \$ | \$ 1,517,111 |
| Less: event expenses | (29,116) | ı | (29,116) | (184,316) | 1 | (184,316) |
| Net special event income | 1,213,371 | 1 | 1,213,371 | 1,332,795 | 1 | 1,332,795 |
| Contributions | 421,640 | 332,300 | 753,940 | 612,701 | 221,445 | 834,146 |
| Contributions in-kind | 30,220 | • | 30,220 | 351,851 | • | 351,851 |
| Program service revenue | 538,848 | • | 538,848 | 1,160,517 | • | 1,160,517 |
| Government grants | 456,810 | • | 456,810 | 37,300 | • | 37,300 |
| Interest income | 208 | • | 208 | 309 | • | 309 |
| Net assets released from restriction: | | | | | | |
| Satisfaction of purpose restrictions | 193,452 | (193,452) | 1 | 716,810 | (716,810) | 1 |
| Expiration of time restrictions | 28,500 | (58,500) | • | • | • | • |
| Total net assets released from restriction | 251,952 | (251,952) | 1 | 716,810 | (716,810) | 1 |
| Total support and revenues | 2,913,049 | 80,348 | 2,993,397 | 4,212,283 | (495,365) | 3,716,918 |
| Expenses: | | | | | | |
| Program expenses: | 442 662 | | 442 662 | 672 260 | | 672 260 |
| Caron development affort | 442,002 | 1 | 442,002 | 012,209 | • | 012,203 |
| כמופנו מפעפוסטוופוור - סנוופו | 0 / +, 1 70, 1 | • | 074,120,1 | 6,240,000 | | 6,645,000 |
| Total program expenses | 2,064,140 | 1 | 2,064,140 | 2,915,924 | 1 | 2,915,924 |
| Management and general | 384,082 | 1 | 384,082 | 532,749 | 1 | 532,749 |
| Fundraising | 206,150 | 1 | 206,150 | 175,210 | 1 | 175,210 |
| Total expenses | 2,654,372 | | 2,654,372 | 3,623,883 | | 3,623,883 |
| Increase/(decrease) in net assets | 258,677 | 80,348 | 339,025 | 588,400 | (495,365) | 93,035 |
| Net assets, beginning of year | 1,126,949 | 271,152 | 1,398,101 | 538,549 | 766,517 | 1,305,066 |
| Net assets, end of year | \$ 1,385,626 | \$ 351,500 | \$ 1,737,126 | \$ 1,126,949 | \$ 271,152 | \$ 1,398,101 |

See accompanying notes to the financial statements.

FUTURES AND OPTIONS, INC. STATEMENT OF EXPENSES YEAR ENDED JUNE 30, 2021

| | P | Program | | Supporting | | | |
|------------------------------|------|-----------|----|------------|----|------------|--------------|
| | | Career | Ма | nagement | | | Total |
| | De | velopment | & | General | Fu | ındraising | Expenses |
| | | _ | | _ | | | |
| Staff salaries | \$ | 977,685 | \$ | 201,301 | \$ | 131,337 | \$ 1,310,323 |
| Intern wages | | 323,027 | | - | | - | 323,027 |
| Payroll taxes & benefits | | 204,512 | | 35,711 | | 23,797 | 264,020 |
| Stipends | | 119,635 | | - | | - | 119,635 |
| College scholarships | | 129,000 | | - | | - | 129,000 |
| Consultants | | 78,646 | | 44,050 | | 21,417 | 144,113 |
| Depreciation | | 10,832 | | 2,437 | | 1,590 | 14,859 |
| Equipment rental | | 4,025 | | 905 | | 591 | 5,521 |
| Insurance | | - | | 10,378 | | - | 10,378 |
| Marketing & development | | 3,905 | | 1,582 | | 8,416 | 13,903 |
| Office expenses | | 12,871 | | 5,295 | | 1,858 | 20,024 |
| Printing | | 4,282 | | 963 | | 11,518 | 16,763 |
| Postage | | 342 | | 55 | | 4,803 | 5,200 |
| Professional fees | | - | | 30,330 | | - | 30,330 |
| Program expenses | | 5,578 | | 210 | | - | 5,788 |
| Recruitment & staff training | | 3,520 | | 1,276 | | 355 | 5,151 |
| Rent & utilities | | 178,104 | | 44,526 | | - | 222,630 |
| Repairs & maintenance | | 4,987 | | 4,346 | | - | 9,333 |
| Telephone & communications | | 3,189 | | 717 | | 468 | 4,374 |
| Total expenses | \$ 2 | 2,064,140 | \$ | 384,082 | \$ | 206,150 | \$ 2,654,372 |

FUTURES AND OPTIONS, INC. STATEMENT OF EXPENSES YEAR ENDED JUNE 30, 2020

| | Program | Supporting | | | | |
|------------------------------|--------------|------------|----------|----|------------|--------------|
| | Career | Ма | nagement | | | Total |
| | Development | & | General | Fυ | ındraising | Expenses |
| | | | | | | |
| Staff salaries | \$ 1,191,585 | \$ | 178,387 | \$ | 119,309 | \$ 1,489,281 |
| Intern wages | 665,004 | | - | | - | 665,004 |
| Payroll taxes & benefits | 270,541 | | 28,498 | | 16,623 | 315,662 |
| Stipends | 7,265 | | - | | - | 7,265 |
| College scholarships | 2,500 | | - | | - | 2,500 |
| Consultants | 405,849 | | 226,925 | | 18,048 | 650,822 |
| Depreciation | 15,617 | | 2,314 | | 1,350 | 19,281 |
| Equipment rental | 5,438 | | 806 | | 470 | 6,714 |
| Insurance | - | | 10,937 | | - | 10,937 |
| Marketing & development | 2,479 | | 1,028 | | 13,749 | 17,256 |
| Office expenses | 18,849 | | 8,639 | | 1,629 | 29,117 |
| Printing | 14,105 | | 1,695 | | 697 | 16,497 |
| Postage | 6,872 | | 627 | | 1,826 | 9,325 |
| Professional fees | 39,851 | | 15,462 | | - | 55,313 |
| Program expenses | 40,136 | | - | | - | 40,136 |
| Recruitment & staff training | 8,075 | | 7,978 | | 930 | 16,983 |
| Rent & utilities | 215,057 | | 42,751 | | _ | 257,808 |
| Repairs & maintenance | - | | 5,709 | | - | 5,709 |
| Telephone & communications | 6,701 | | 993 | | 579 | 8,273 |
| Total expenses | \$ 2,915,924 | \$ | 532,749 | \$ | 175,210 | \$ 3,623,883 |

FUTURES AND OPTIONS, INC. STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2021 AND 2020

| | 2021 | 2020 |
|---|--|---|
| Cash flows from operating activities: Increase/(decrease) in net assets | \$ 339,025 | \$ 93,035 |
| Adjustments for non-cash items included in operating activities: | | |
| Depreciation | 14,859 | 19,281 |
| Changes in assets and liabilities: Accounts payable and accrued expenses Deferred income Refundable advance Prepaid expenses Program revenue and other receivables Contributions receivable Government grants receivable Net cash provided/(used) by operating activities | 20,255 (35,805) 449,797 (53,514) 193,681 (37,774) - 890,524 | 19,258 88,135 - 43,474 (72,403) 209,607 45,684 446,071 |
| Cash flows from investing activities: | | |
| Purchase of property and equipment | - | (16,235) |
| Net cash provided/(used) by investing activities | - | (16,235) |
| Cash flows from financing activities | | |
| Net increase/(decrease) in cash and restricted cash | 890,524 | 429,836 |
| Cash and restricted cash, at beginning of year | 1,121,831 | 691,995 |
| Cash and restricted cash, at end of year | \$ 2,012,355 | \$ 1,121,831 |

See accompanying notes to the financial statements.

Note 1 - Summary of Significant Accounting Policies

The Organization

Futures and Options, Inc. (Organization), a not-for-profit organization, was incorporated in the State of New York on March 16, 1999. The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for federal, state or local income taxes has been recorded. The Organization does not believe its financial statements contain any uncertain tax positions. The Organization primarily receives its support from contributors in the New York City area, program service revenue, and special events.

The Organization's Career Development programs provide New York City teens, primarily high school students, with career-readiness training workshops and paid mentored internships at private and nonprofit businesses and government agencies, and monitors and evaluates the interns' progress.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

Use of Estimates

Management uses estimates and assumptions in preparing the financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from those estimates.

Receivables

Receivables that are expected to be collected within one year are recorded at their net realizable value. Receivables that are expected to be collected in future years are recorded at the present value of estimated future cash flows. All receivables are expected to be received within one year and as such have been stated at their net realizable value with no allowance for uncollectable contributions.

Property and Equipment

The Organization capitalizes certain property and equipment with estimated lives of three years or more. Property and equipment are stated at cost, less accumulated depreciation. Depreciation of equipment is computed by the straight-line method over estimated useful lives ranging from three to ten years. Furniture and fixtures are depreciated by the straight-line method over the estimated useful lives of seven years. Leasehold improvements are depreciated by the straight-line method over the life of the improvement or the term of the lease, whichever is shorter. Expenditures for repairs and maintenance are charged as an expense, and major renewals and betterments are capitalized.

Note 1 - Summary of Significant Accounting Policies (Continued)

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. This classification includes net assets designated by the board or management for a specified purpose.

Net Assets With Donor Restrictions - Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature (endowment), where the donor stipulates that resources be maintained in perpetuity.

Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and in the statements of expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The Organization allocates salaries, payroll taxes and benefits, consultants, and professional fees based on estimated time and effort. Other expenses, such as postage, printing, depreciation, recruitment and training, marketing and development, office expenses, rent and utilities, and telephone and communications, are allocated based on usage. The Organization classifies expenses, which are not directly related to a specific program, as Management and General expenses.

Revenue Recognition

The Organization recognizes contributions when cash, noncash assets, or unconditional promises to give are received. Conditional promises to give, which have a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met. Amounts received prior to meeting these conditions, if any, are reported as refundable advances in the statements of financial position. At June 30, 2021 and 2020, the Organization did not have any conditional pledges that were not recognized.

Contributions are considered available for the Organization's general programs unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted for a purpose by the donor are reported as revenue with donor restrictions and increases in net assets with donor restrictions. Contributions received with restrictions that are met in the same reporting period are reported as revenue without donor restrictions and increases in net assets without donor restrictions. When a restriction expires (either a stipulated time period ends or a purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions.

Note 1 - Summary of Significant Accounting Policies (Continued)

Revenue Recognition (Continued)

Program service revenue relates to fees received in exchange for program services and consists primarily of internship and career development program management fees and intern wage and scholarship reimbursements. Revenue is recognized when the program service is provided. Any revenue received which has not been earned is recorded as deferred income.

The Organization receives special events revenue which contains both an exchange component and a conditional contribution component. Both components are recognized when the event takes place. Any event revenue received in advance of the event is recorded as deferred income.

The Organization receives grants from governmental agencies. Depending upon the terms of the grant, it can be either an exchange transaction or a contribution. In accordance with grant provisions, the grant can be an expense reimbursement grant which requires that approved expenses be incurred prior to reimbursement by the grantor. Other grants permit advances of grant funds or full payment of grant funds at the start of the grant. If the grant is an exchange type grant, all unreimbursed expenses, for approved purposes, as of year-end are recorded as receivables and any unexpended advances are recorded as refundable advances. If the grant is a contribution, it is recognized in accordance with the contribution recognition policy described above.

During the year ended June 30, 2021, the Organization received \$456,810 of Paycheck Protection Program funds from the U.S. Small Business Administration. Management has determined that the correct model to follow is the grant model and that the purpose-related conditions imposed on the grant were met by year-end. Therefore, the full amount has been recognized as revenue. The amount is included with government grants in the statement of activities for the year ended June 30, 2021.

During the year ended June 30, 2021, the Organization received an additional \$449,797 of Paycheck Protection Program funds from the U.S. Small Business Administration. Management has determined that the correct model to follow is the grant model and that the purpose-related conditions imposed on the grant were not met by year-end. Therefore, recognition has been deferred. The amount is reported as a refundable advance in the statement of financial position for the year ended June 30, 2021.

Note 2 - Property and Equipment

Property and equipment by major class consisted of the following at June 30, 2021 and 2020:

| | | 2021 | | 2020 |
|--------------------------------|----|----------------|----|---------|
| Equipment | \$ | 83,469 | \$ | 83,469 |
| Furniture and fixtures | | 13,422 | | 13,422 |
| Leasehold improvements | | 13,96 <u>5</u> | | 13,965 |
| • | | 110,856 | | 110,856 |
| Less: Accumulated depreciation | (| 99,143) | (| 84,284) |
| | \$ | 11,713 | \$ | 26,572 |

Note 3 - Concentrations

The Organization maintains its checking and savings accounts with financial institutions. The Federal Deposit Insurance Corporation (FDIC) insures bank deposits up to \$250,000 per financial institution. At times, the balances of the accounts exceeded the insured limits during the years ended June 30, 2021 and 2020.

Note 4 - Commitments and Contingencies

The Organization leases office space under a nine year noncancellable operating lease. During fiscal year 2017, the Organization amended the lease to include additional office space. During fiscal year 2020, the Organization entered into a license agreement with its lessor for additional storage space. The Organization is required to hold a letter of credit for \$16,427 as security deposit. The letter of credit is secured by the Organization's savings account. As of June 30, 2021, the minimum aggregate annual rental commitments are as follows:

| Year ended June 30, 2022 | \$ 204,143 |
|--------------------------|---------------|
| 2023 | 51.028 |

Total rent and utilities expense charged to operations for the years ended June 30, 2021 and 2020, was \$222,630 and \$257,808, respectively.

Note 5 - Net Assets With Donor Restrictions

As of June 30, 2021 and 2020, net assets with donor restrictions are available as follows:

| | 2021 | 2020 |
|--|-------------------|-------------------|
| Career development programs | \$ 318,800 | \$ 171,476 |
| College scholarships | 19,500 | 17,500 |
| Consultants: curriculum | 9,700 | 19,467 |
| Office equipment | - | 4,209 |
| Fiscal year 2021 activities | - | 58,500 |
| Fiscal year 2022 activities | 3,500 | |
| Total net assets with donor restrictions | <u>\$ 351,500</u> | <u>\$ 271,152</u> |

Note 6 - Internship Activities

The Organization provides high school students with internships (paid as wages) which are funded by philanthropic, corporate, and government grants and contracts. The grant and contract funded internship salaries are reflected in the statements of expenses. In addition, approximately 11 and 454 interns were paid directly by private and nonprofit organizations during the years ended June 30, 2021 and 2020, respectively. These directly-placed salaried positions are not included in the financial statements. The total internship activities for the years ended June 30, 2021 and 2020, were as follows:

| | <u>2021</u> | 2020 |
|---|-------------------|--------------------|
| Grant/contract funded, paid by the Organization | \$ 353,121 | \$ 724,117 |
| Directly placed, paid by other entities | 20,250 | 860,220 |
| Total internship activities | <u>\$ 373,371</u> | <u>\$1,584,337</u> |

Note 7 - Donated Services

Significant services were donated to the Organization by various organizations and meet the criteria for being recognized as contributions in accordance with GAAP. Amounts are recorded at their estimated fair market values at the date of donation using published rates and prices.

Total contributions in-kind reported on the accompanying statements of activities for the years ended June 30, 2021 and 2020, amounted to \$30,220 and \$351,851, respectively. Contributions in-kind consisted of donated strategy consulting, legal services, and other consulting services. The donated strategy consulting from fiscal year 2020 was provided by an entity related to a board member.

Note 8 - Government Grants

The Organization was awarded grants by the U.S. Small Business Administration and the City of New York. Total revenue recognized under the grants amounted to \$456,810 and \$37,300 during the years ended June 30, 2021 and 2020, respectively.

Note 9 - Revenue from Contracts with Customers

Detail of revenue from contracts with customers during the years ended June 30, 2021 and 2020, is as follows:

| | 2021 | 2020 |
|--|---------------|---------------|
| Internship and career development | | |
| program management fees | \$ 186,420 | \$ 805,205 |
| Intern wage and scholarship reimbursements | 352,428 | 355,312 |
| Special event revenue - exchange component | 29,116 | 184,316 |

The following table provides information about significant changes in the contract liabilities for the years ended June 30, 2021 and 2020:

| | | 2021 | | 2020 |
|---|----|----------|----|----------------|
| Deferred management fees and intern wage | Φ. | 450.005 | Φ. | 74 400 |
| reimbursements, beginning of year | \$ | 159,235 | \$ | 71,100 |
| Revenue recognized that was included | | | | |
| in deferred income at beginning of year | (| 105,355) | (| 31,805) |
| Increases in deferred fees and reimbursements | | | | |
| due to cash received during the period | | 69,550 | | 119,940 |
| Deferred management fees and intern wage | | | | |
| reimbursements, end of the year | \$ | 123,430 | \$ | <u>159,235</u> |

Note 10 - Line of Credit

In August 2019, the Organization opened a \$250,000 revolving line of credit secured by all assets of the Organization. Interest is charged at an annual rate of 1.35% above the bank's prime rate. The line of credit was not used during the years ended June 30, 2021 and 2020.

Note 11 - Liquidity and Availability of Financial Assets

The Organization regularly monitors liquidity required to meet its operating needs and other obligations as they come due. In the event of an unanticipated liquidity need, the Organization could draw upon \$250,000 of an available line of credit (as further discussed in Note 10).

For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its ongoing activities to be general expenditures. Amounts available for general expenditures over a 12-month period include donor-restricted amounts that are available for ongoing programmatic and support expenditures.

The following reflects the Organization's financial assets, as of June 30, 2021 and 2020, reduced by amounts not available for general use within one year because of contractual, donor-imposed, or internal restrictions and designations:

| | 2021 | 2020 |
|--|--|--|
| Financial assets: Cash Receivables Total financial assets | \$2,012,355 <u>229,711</u> 2,242,066 | \$1,121,831 <u>385,618</u> 1,507,449 |
| Less those unavailable for general expenditures within one year: Cash - restricted for letter of credit | s (<u>16,427</u>) | <u>(16,427</u>) |
| Financial assets available to meet cash needs for general expenditures within one year | <u>\$2,225,639</u> | <u>\$1,491,022</u> |

Note 12 - Subsequent Events

Subsequent events were evaluated for potential additional disclosures and corrections through September 15, 2021, which is the date the financial statements were available to be issued.