



FUTURES AND OPTIONS The Future is in Your Hands

POSITION ANNOUNCEMENT

Job Title: Part-Time Data Evaluation Coordinator
Reports To: Program Operations Manager
Status: Non-Exempt, Part-Time

Organization Overview

Futures and Options expands opportunities for students from diverse backgrounds and historically underrepresented communities, collaborating with employers to empower students to gain the skills and confidence needed to succeed in future careers. Our programs include: **The Internship Program**, which provides paid, mentored internships and career development workshops to students age 16 to 19 years old; **Career Essentials**, our career-readiness and career exploration program that provide opportunities for students to practice and improve their interpersonal, communication, and other relevant work-related skills; and **Alumni Engagement Programming**, which provides continued work-readiness, mentoring, career exploration, and networking opportunities to alumni as they navigate their way through school and plan for future careers.

Position Summary: A leader in the youth career development field, Futures and Options continues to increase its reliance on data-driven performance, using Salesforce to capture, analyze and disseminate information. Reporting to the Program Operations Manager, the **Part-Time Data Evaluation Coordinator** will assist with program evaluation and with various data reporting needs for grants, fundraising, program reports, and program evaluation. **This is a part-time position for an average of 15-20 hours/week.**

Responsibilities include, but are not limited to:

- Extract, analyze, and share demographic, fundraising, and programmatic data for all reporting needs, including foundation grants, strategic partners, Board of Directors and staff;
- Analyze short-term program outcomes to understand gains for students individually and collectively, sharing trends and data with team members to support program enhancements;
- Create and edit customized data reports and dashboards in Salesforce for programs, employer partnerships, foundation relations, fundraising and administration; support the creation of written data reports for internal and external stakeholders, with appropriate visualizations;
- Coordinate data reporting for organizational Key Performance Indicators (KPIs); and
- Assist in development and coordination of post-program surveys and evaluations, supporting staff in efforts to obtain and analyze feedback from students and partners; and
- Other duties as needed to ensure smooth, efficient and successful operation of data and evaluation portfolio.

The ideal candidate will:

- Have a BA or equivalent experience, with at least 2-3 years of experience with data analysis and evaluation, in a nonprofit setting;
- Demonstrate the ability to analyze a wide range of data, and communicate outcomes in clear terms to promote understanding, action planning and decision-making to a wide range of stakeholders;
- Demonstrate proficiency with data exports, imports, migration, and database clean up in Salesforce or comparable database;
- Demonstrate fluency in MS Office, particularly Excel (e.g., pivot tables and formulas) and Powerpoint, as well as experience with other platforms such as Tableau, Rstudio, Python or SQL;
- Possess excellent interpersonal, listening, written and verbal communication skills; and
- Employ empathy, a growth-mindset, solid judgment, flexibility, and the ability to pivot in order to meet goals.

Compensation & Benefits

Hourly salary will range from \$28-35/hour, commensurate with experience.

To apply

If you are interested in this position, please email your resume and a cover letter to adminjobs@futuresandoptions.org telling us why your experience would make you a good fit for this role. Please include “Data Evaluation Coordinator” in the subject line of your email. **This position is hybrid in-office/remote work position.**

As a condition of employment, all employees must successfully show proof of eligibility to work in the United States of America, and successful completion of a background check.

Futures and Options values an inclusive and diverse workplace and is an equal opportunity employer committed to hiring a diverse workforce at all levels of the organization. All qualified applicants will be afforded equal employment opportunities without discrimination because of race, religion/creed, color, national origin, sex or gender, sexual orientation, gender identity, gender expression, age, disability, military status, predisposing genetic characteristics, a survivor of domestic violence status, or marital status. Candidates from diverse backgrounds are encouraged to apply.